

*Application, Declaration and General Release.
Declaration of Commitment and Application for
Membership in NARCONON tm and for
Active Participation as a Staff Member.*

I _____ (full name)
Of _____ (address)

Apply for membership to NARCONON and for active participation as a staff member within NARCONON, hereinafter referred to as the "Group" for a period of five (5) years / Two and one-half (2 ½) years (circle appropriate period).

Acceptance of my application is based on the following information:

INFORMATION

1. (if a Minor), I have obtained the consent of my parents or guardian to the commitment and participation herein described, for "NARCONON", which consent is indicated beneath my signature.
2. I have never been convicted of the commission of any criminal felony under the laws of any jurisdiction.
3. I have no institutional history of psychosis.
4. I have no electric, insulin or other shock or psychiatric brain operation history.
5. I am not an active drug pusher.
6. I have never sued or attempted to sue any NARCONON organization or member of the Narconon Group.
7. I am not incomplete on a contract as a staff member. That is, I have never, without authorization in accordance with Group Policies, departed from any staff position within any NARCONON organization or broken my agreement of service as a member of NARCONON.

OR

_____ I have in the past severed a contract with a Narconon Group, as described above, but have since been accepted back into the NARCONON organization after having gone through the necessary steps to become reinstated in good standing

8. I am not related to or connected with any agency which to my knowledge is antagonistic to the "Goals of Narconon", either by past history or immediate familial connections.
9. I do NOT have a parent or a guardian who is an antagonist of the works of L. Ron Hubbard, or of any organization devoted to betterment through the works of this author.
10. I am not seeking a staff position to obtain material for dissemination to the public via press, radio, television, motion picture or other media. I do not seek to obtain information for any other organization or to disrupt the Group organization.
11. I do not have any personal situations that I am aware of that would prevent me from being able to fulfill my agreements or to pull back from my contractual obligations of the Group
12. I do not have any mental institutional history, by which is meant voluntary or involuntary stay in a mental institution and knowingly or unknowingly receiving treatment therein.
13. I have no prior service in any organization which has in the past impeded or is likely to impede the expansion of Narconon.
14. My spouse has no objections to my working for the Group.

15. I have fully disclosed all on my current drug behavior and understand that acceptance of my application and entitlement to membership is subject to the condition precedent of full disclosure.

PLEASE INITIAL _____

16. I attest that I have been given and read NARCONON Policy on Return of Donations.

(Exception to any of the above can be made only after an Applicant has petitioned a Senior Officer of the Group and received unconditional acceptance. Such written approval must be presented before signing the Declaration.)

I UNDERSTAND AND AGREE THAT BY THIS DECLARATION I AM DECLARING A PHILOSOPHIC COMMITMENT TO IMPROVEMENT OF THE SOCIETY, AND TO CREATE A BETTER WORLD, IN ACCORDANCE WITH THIS DECLARATION.

PLEASE INITIAL _____

I FURTHER UNDERSTAND THAT ALL GROUP STAFF MEMBERS INCLUDING MYSELF ARE MEMBERS OF A BETTERMENT GROUP, THAT THEY SERVE PURSUANT TO THEIR PHILOSOPHICAL OBLIGATIONS AND NOT IN CONTEMPLATION OF RECEIVING ANY COMPENSATION WHATSOEVER, AND IN DOING SO THAT THEY ARE FORSAKING ALL COMMERCIAL AND FINANCIAL MOTIVATION.

PLEASE INITIAL _____

I acknowledge that this declaration binds me to follow the political, moral and ethical policies, rules, barriers and practices of NARCONON as a member and to follow the administrative policies and procedures of the group.

I agree to maintain the confidentiality of all communications (whether written or oral), all documents, all files, all mailing lists and all other material not commonly offered to the public for sale or use (collectively 'Materials') which may come into my knowledge or possession in the course of my service as a staff member of the Group or any other NARCONON organization. In other words, without limiting the generality of the foregoing, I agree not to remove Materials from the premises where I perform services as a staff member, and not to disclose contents or give out copies of Materials coming into my possession except in the ordinary course of performing my duties as a staff member pursuant to Group policy. Upon conclusion of my service as a staff member I agree to return all Materials given to me in the course of my service, and not to disclose any information to anyone without the prior written consent of the Group.

I agree that any claim, dispute or controversy arising out of this Declaration and Application or relating to any "NARCONON" or NARCONON services or activities that I engage in shall first be submitted in writing to the President of NARCONON INTERNATIONAL (Pres.NN Int), who shall decide, the matter in accordance with the doctrines of the Group including justice procedures.

I understand that in the event that I am unhappy with the decision of Pres. NN Int that I may have recourse to other justice procedures described in the policy of the Group.

17. SERVICE HOURS AND EXTRA SERVICES

NARCONON has staff requirements which will at times require extended hours and during times when withdrawal care is necessary overnight shifts as well as weekend rosters may be considered to be part of the duties a staff member will be required to do.

18. HOLIDAYS: Four (4) service weeks per year after one year's continuous active service.

19. SICK LEAVE: 5 days after qualifying period in accordance with statutory requirements.

20. POLICY: Staff are subject to existing policy, which is subject to amendment, deletion and /or addition with or without notice. Staff members study and receive examination on their knowledge of Policies, Bulletins and Directives relating to their activities and upon other Policies, Bulletins and Directives as from time to time as requested.

21. ETHICAL CONDUCT. As members of a philosophic Group staff members are expected to uphold a high degree of personal ethical conduct in accordance with Group policy and doctrine.

Group staff members are governed by the ethics policies of the Group, policies which are designed to assist a person to become a more ethical, productive and happy being.

22. ENTIRETY OF COVENANT. This Covenant forms the entirety of the Groups agreement with the Group staff member. The Group shall not be obligated to honor any oral representations nor any agreements or undertakings inconsistent with the terms and conditions of this Covenant unless the same have been agreed to in writing signed by a duly authorized officer of NARCONON.

23. ASSOCIATION WITH INDIVIDUALS NOT IN GOOD STANDING. During my service as a staff member, I agree not to knowingly associate, in any way, with former members of the Group or of any other NARCONON organization, who are either no longer in good standing or have been expelled.

GENERAL RELEASE

IN CONSIDERATION of being permitted by the Group to become a member in a NARCONON organization and become an active participant as a staff member within the Group as provided in this Application, Declaration and General Release:

- A. I HEREBY AGREE THAT TO THE EXTENT THAT THE LAW ALLOWS I, MY HEIRS, GUARDIANS, LEGAL REPRESENTATIVES AND ASSIGNS WILL NOT MAKE CLAIM AGAINST, SUE, ATTACH THE PROPERTY OF, OR PROSECUTE the Group, NARCONON and /or any of its affiliated Groups, Missions, corporations, associations, partnerships, or organizations, and /or their agents, servants, successors, heirs, executors and assigns, (hereinafter collectively referred to as "the Releasees") for injury or damage howsoever caused, by any Releasee or by any employee, agent or contractor of the Group, its affiliates, publics arising out of or anyway connected with my membership in the NARCONON Organization, active participation on Group staff or association with the Releasees.
- B. I FURTHER AGREE TO INDEMNIFY AND SAVE AND HOLD HARMLESS THE RELEASEES and each of them from any loss, damage or cost, including but not limited to attorneys' fees they may incur, as a result of (a) my breach of any covenants contained herein: (b) my breach of the fiduciary duties owed to the Group and /or the Releasees, (c) my activity within the Group or my conduct in the community at large with regard to the Group and /or the Releasees whether or not such activity or conduct is pursuant to this Application, Declaration and General Releases, (d) any statements made by me herein, which are now false, and/or (e) my membership of the NARCONON organization, my active participation as part of Group staff or my association with Releasees.

I HAVE CAREFULLY READ THE ABOVE TERMS OF THIS GENERAL RELEASE AND FULLY UNDERSTAND THEM.

PLEASE INITIAL _____

I AM AWARE THAT THIS IS A RELEASE OF LIABILITY, COVENANT NOT TO SUE AND INDEMNITY AGREEMENT BETWEEN MYSELF AND THE GROUP AND /OR ITS AFFILIATED ORGANIZATIONS AND /OR OTHER INDIVIDUALS, AND I UNDERSTAND AND AGREE THAT BY PLACING MY SIGNATURE AT THE END OF THIS DOCUMENT I SHALL BE BOUND BY ITS TERMS.

PLEASE INITIAL _____

CONCLUSION

I acknowledge that I have read and fully comprehend all the words, their meaning and the intent of this Declaration / Application and, before voluntarily affixing my signature below, acknowledge that I completely understand all of the consequences of my agreements and waivers and I am joining staff and becoming a member of a philosophic group of my own free will solely to help forward the philosophic goals and tenets of NARCONON and not for monetary gain, therapy or training. I have been given the opportunity to consult persons of my choice and to discuss questions regarding this Declaration. I understand that by executing this agreement I am accepting this commitment and making a formal vow to serve on staff for the entire period circled above.

Signature Applicant

Signature of parent or guardian if a minor.

The Group acknowledges the declaration of, accepts the application of, and agrees to have _____ serve in accordance with the terms of this Declaration, including the information supplied, and upon the conditions stated, for the period as indicated above.

NARCONON _____

Date

By

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